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Events. Join LEADERSHIP Philadelphia Alumni, Connectors, and Collaborative Members for conversations that count with local leaders. Leadership is both a research area and a practical skill encompassing the ability of an individual or organization to "lead" or guide other individuals, teams, or entire organizations. Business leaders have much more in common with artists than they do with managers. International Review of Business Research Papers Volume 6. Number 6. December 2010 Pp.141 –152 Transformational And Transactional Leaders In Higher Education