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<http://pichate1964.com/as> ...In its third annual State of Cancer Care in America report, the American Society of Clinical Oncology (ASCO) provides an in-depth analysis of the most current trends and developments influencing oncology practice. We describe the new dialogic organization development (OD) fleshed out by Bushe & Marshak (2009). In comparing this approach with the old diagnostic OD, we explore the limitations of Lewin's (1947) unfreeze-change-freeze model for depicting organizational change over time.