

# Download Appreciative Inquiry Positive Revolution Change

A truly revolutionary method of change management, Appreciative Inquiry (AI) emphasizes inquiry into strengths, rather than focusing exclusively on fixing weaknesses. Appreciative Inquiry: A Positive Revolution in Change - Kindle edition by David Cooperrider, Diana D. Whitney. Download it once and read it on your Kindle device, PC, phones or tablets. Use features like bookmarks, note taking and highlighting while reading Appreciative Inquiry: A Positive Revolution in Change. The 4 Stages of Appreciative Inquiry. There are 4 stages involved in appreciative inquiry: Discovery, Dream, Design, and Destiny/Delivery. The completion of these stages result in “transformational change, sourced from collaborative inquiry with participants” (Cram, 2010). I just watched #MargaretHeffernan’s TED talk, “Why It’s Time to Forget the Pecking Order at Work.” She opens with a story about a flock of “super-chickens,” bred over 6 generations from among the most individually productive in an ordinary flock of birds.